


Stephen A. Bernofsky

Partner

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PHONE 416.941.8879

 Services provided through a professional corporation



Stephen represents companies in all facets of labour relations and employment law.

He has conducted extensive collective bargaining, conciliation and mediation. Stephen has vast and valuable experience at hearings at the Ontario Labour Relations Board, Boards of Arbitration, the Federal Court of Canada and the Ontario Courts, including the Divisional Court and the Court of Appeal.

A significant part of his practice includes the representation of management in wrongful dismissal actions and providing sound and practical legal and business advice to companies and their management team in all areas of employment law including negotiating and drafting employment agreements, employment standards, human rights, workplace safety and insurance and occupational health and safety. Often Stephen is required to provide advice on employment and labour matters involving substantial Ontario and cross-border business transactions. He continues to conduct client seminars and has participated as a speaker at many conferences with emphasis on labour relations and employment law.

Stephen is often consulted with respect to companies that have made proposals under the *Companies' Creditors Arrangement Act* or have made a proposal in bankruptcy and the effect on employees, officers and directors.

PRACTICE AREAS

Employment and Labour

Employment Litigation

Human Rights Law

Labour Relations

Litigation and Dispute Resolution

Education & Memberships

EDUCATION

McGill University, B.C.L., 1980

McGill University, LL.B., 1980

Concordia University, B.A. (Magna Cum Laude), 1976

MEMBERSHIPS

Law Society of Ontario

Canadian Bar Association

Speaking Engagements & Publications

Employment Law in Ontario, Closed Circuit TV

Vicarious Liability of Employer for Actions of Employees, Infonex

Labour Update - Trends in Arbitration Law, Infonex

Benefits of Labour Union Involvement in Share Ownership, Employee Share Ownership

Ontario Employment Equity, CCH Canadian Limited

**Professional & Community
Involvement**

Thornhill Baseball Club, Past President

**Down Syndrome Association in York
Region, Past President**

**Jewish Family and Child Services, Past
Board Member**

Toronto Bail Program, Past Board Member