


# Paul S. Schwartzman

## Partner

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 Services provided through a professional corporation



Paul has extensive experience in employment related litigation, grievance arbitrations, labour board hearings and human rights applications. He regularly appears before the courts, administrative tribunals and arbitrators. Paul also provides sound strategic advice tailored to clients seeking to avoid litigation. Paul takes a practical, customary and creative approach to his practice in ensuring that his clients achieve their desired outcome.

Paul is consulted daily to provide prompt and sage advice on all human resources matters affecting the workplace. In addition, Paul is regularly retained as counsel in connection with labour and employment implications arising out of complex corporate transactions.

Paul is a graduate of Queen's University's joint Master of Industrial Relations/Juris Doctor (MIR/JD) Program. Prior to law school, Paul obtained a Bachelor of Commerce from McGill University where he graduated with "distinction" and pursued a concentration in labour-management relations.

## PRACTICE AREAS

**Employment and Labour**

**Employment Litigation**

**Human Rights Law**

**Labour Relations**

**Litigation and Dispute Resolution**

## Recent Insights

### EMPLOYMENT AND LABOUR

**Terminating an Employee "At Any Time" Held to Breach the Employment Standards Act, 2000 (The "ESA")**

Article

### EMPLOYMENT AND LABOUR

## Education & Memberships

### EDUCATION

**Called to the Ontario Bar, 2013**

**Queen's University's joint Master of Industrial Relations/Juris Doctor (MIR/JD)**

**McGill University, Bachelor of Commerce**

## Awards & Recognition

**Canadian Legal Lexpert® Directory, 2025**  
[Employment Law](#)

## Speaking Engagements & Publications

**Speaker, Strategies for Being Effective In-house Counsel in a Turbulent Economy**  
[OBA Canadian Corporate Counsel Association, January 2024](#)

## Professional & Community Involvement

**The Princess Margaret Road Hockey to Conquer Cancer**

**Avenue Road Hockey Association**

**A Win for Employers: Court Finds Termination Clause Enforceable**

Article

**EMPLOYMENT AND LABOUR**

**When is Income Part of Mitigatory Earnings?**

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