fogler rubinoff

Diana F. Saturno

Associate

EMAIL dsaturno@foglers.com

PHONE 416.864.7624

Diana is developing a diverse litigation practice with a focus on Health and Employment & Labour law.

Drawn to the human aspects of working with people, Diana takes pride in building strong relationships with her clients and works collaboratively with them to navigate a variety of workplace issues.

Diana frequently writes on employment-related issues facing employers through her blog, <u>Be-Labour-ing the Point</u>. In the wake of the COVID-19 pandemic, her writing responded to the ever-changing employment landscape, providing guidance to employers as they adjusted their workplaces and navigated new legislation. Diana also writes on health-related issues through her blog, <u>As Prescribed</u>.

Outside of the office, she regularly volunteers her time with Pro Bono Ontario providing employment law advice for those facing the loss of work or job security. Diana previously sat on the Board of Directors of the Thistleoaks Child Care Centre, from 2019 - 2023. An avid tea drinker, Diana is studying to become a certified Tea Sommelier.

PRACTICE AREAS

Litigation and Dispute Resolution

Employment and Labour

Employment Litigation

Occupational Health Safety

Health

Human Rights Law

Indigenous

Recent Insights

EMPLOYMENT AND LABOUR

From Pandemic to Endemic: Adapting the Workplace to Recurring Viral Threats



Education & Memberships

EDUCATION

Called to the Ontario Bar, 2018

University of Leicester, LL.B., 2015

Queen's University, B.A. (Hons.), 2013

MEMBERSHIPS

Medico-Legal Society of Toronto

Speaking Engagements & Publications

Speaker, From Pandemic to Endemic: Adapting the Workplace to Recurring Viral Threats Lancaster House, February 2023

Professional & Community Involvement

Thistleoaks Child Care Centre in Oakville Board of Directors, 2019 - 2023



COVID-19 Resource, Speaking Engagement

EMPLOYMENT AND LABOUR

Constructive Dismissal? Not Ideal if IDEL Article, COVID-19 Resource

HEALTH

New Guidelines For Maintaining Health Privacy In Virtual Care Article

EMPLOYMENT AND LABOUR

Ontario's Second Provincial Emergency and What it Means for the Workplace Article, COVID-19 Resource

HEALTH

Front Line Workers And Other Organizations May Be Protected From Covid-19 Claims COVID-19 Resource

HEALTH

Expansion of the Availability of Medical Assistance in Dying COVID-19 Resource

EMPLOYMENT AND LABOUR

Constructively Dismissed Employee Entitled To Bonus Payment During Notice Period COVID-19 Resource

EMPLOYMENT AND LABOUR

Has Your Business Implemented Ontario's New Covid-19 Screening Measures? COVID-19 Resource

EMPLOYMENT AND LABOUR

Update: CERB Extended by Federal Government and New El Benefits Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

New Regulation: Infectious Disease Emergency Leave Article

HEALTH

Premier's Office Releases Health Care Guidelines COVID-19 Resource

HEALTH

Ontario Responds to COVID-19: Increasing Health Care Human Resources COVID-19 Resource

EMPLOYMENT AND LABOUR

How Do I Apply for the Canada Emergency Wage Subsidy? Article, COVID-19 Resource

ТАХ

Canada Emergency Wage Subsidy - What Does the Legislation Say?

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

Updated: Can My Business Access the 75% Federal Wage Subsidy?



Article, COVID-19 Resource

HEALTH

Can A Physician Refuse to Work During COVID-19? COVID-19 Resource

Is Your Business Eligible For The Canada Emergency Business Account?

Article, COVID-19 Resource

HEALTH

Caution for Physicians During COVID-19 COVID-19 Resource

EMPLOYMENT AND LABOUR

What You Need To Know About Employment Insurance Benefits Article, COVID-19 Resource

HEALTH

How to Assist With the Medical Supply Shortage Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

Is Your Business Essential? COVID-19 Resource

EMPLOYMENT AND LABOUR

Employer Options During COVID-19: Work-Sharing Program COVID-19 Resource

EMPLOYMENT AND LABOUR

Ontario Amends Its Employment Standards Act in Response to COVID-19 COVID-19 Resource

EMPLOYMENT AND LABOUR

What Are Your Options as an Employer During The COVID-19 Pandemic? Article, COVID-19 Resource

HEALTH

Is Your Business Addressing Mental Health? Article

— More than a law firm - that's the Foglers Advantage.