

# Luisa L. D'Alessio

## Associate

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Luisa is an associate in the firm's litigation and dispute resolution group, specializing in labour and employment law.

Luisa began her legal career at a boutique labour and employment firm in Toronto, where her passion for people and commitment to justice quickly became the driving forces behind her success as a lawyer.

With a results-driven approach, Luisa is committed to advocating for her clients' rights in complex employment and labour matters. Her experience includes representing both employers and employees at the Superior Court, the Ontario Human Rights Tribunal, and the Ontario Labour Relations Board. Known for her personable and pragmatic style, she takes the time to understand each client's unique needs, delivering tailored services to help them achieve their goals effectively and efficiently.

Luisa earned her undergraduate degree from the University of Toronto, completed her legal studies at City, University of London, and holds a Master of Laws (LL.M.) from Osgoode Hall Law School. She is a member of the Law Society of Ontario, the Canadian Bar Association, the Ontario Bar Association, and the Employment Lawyers Association of Ontario.

Outside of work, Luisa enjoys traveling, exploring new cuisines, staying active through early morning workouts and Pilates, and spending time with family and friends.

## PRACTICE AREAS

**Employment and Labour**

**Employment Litigation**

**Human Rights Law**

**Litigation and Dispute Resolution**

**Occupational Health Safety**

## Education & Memberships

### EDUCATION

**Called to the Ontario Bar, 2022**

**Osgoode Hall Law School, LL.M., 2021**

**City, University of London, LL.B., 2019**

**University of Toronto, Hons. B.A., 2017**

## Recent Insights

### EMPLOYMENT AND LABOUR

**Terminating an Employee “At Any Time” Held to Breach the Employment Standards Act, 2000 (The “ESA”)**

Article

**EMPLOYMENT AND LABOUR**

**What Employers Need to Know About Publicly Advertised Job Postings**

Article

**EMPLOYMENT AND LABOUR**

**A Win for Employers: Court Finds Termination Clause Enforceable**

Article

**EMPLOYMENT AND LABOUR**

**Employers Take Notice: Updates to the Employment Standards Act**

Article

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